

- Group Medical Insurance – provided through the South Carolina Medical Association; three plan options to choose from; BCBS network; telehealth. Enrolled employees also have prescription, life and short term disability at no extra cost.
- Dental Insurance – provided through Equitable, employee premiums totally employer funded; \$50 deductible, preventive services 100% covered.
- Vision Insurance – provided through Community Eye Care (CEC); two plan options to choose from.
- Life Insurance – \$15,000 through the South Carolina Medical Association with medical coverage. Employees have the option to purchase additional life insurance through payroll deduction. Two options to choose from, The Hartford and/or Equitable.
- Retirement Plan – 403b Thrift Plan through Principal Financial; GGC contributes 3% of gross salary; additionally features a voluntary retirement savings program allows pre-tax and post-tax ROTH contributions with GGC match up to 4%; multiple investment options; 100% vesture after 2 years; Financial and Estate planning services available.
- Long Term Disability Insurance - 60% of gross pay beginning after 90 days. Premiums employer funded.
- Short Term Disability Insurance – Employees have the option to purchase short term disability insurance through payroll deduction.
- Flexible Spending Accounts – Section 125 Cafeteria plan administered by Benefit Coordinators, Inc.; plan allows for certain medical and dependent care expenses to be paid with pre-tax dollars.
- Employee Wellbeing – An Employee Assistance Program that offers confidential counseling sessions (3 per fiscal year) and life management services (5 per fiscal year) for all employees and their household members. Discounted YMCA gym memberships offered via payroll deduction across the state of South Carolina.
- Holidays and Personal Leave – 10 paid holidays, accrue 1.5 PTO days per month (up to 18 days per fiscal year). Accrual increases with years of service.
- Paid Pregnancy and Parental Leave – Available to eligible employees after 90 days of service; up to 8 weeks of paid pregnancy leave for pregnant mothers and primary caregivers who are adopting; up to 4 weeks paid parental leave for parents following birth or placement of child.
- Public Service Loan Forgiveness – The Center has been designated as a 501(c)(3) by the Internal Revenue Service. This designation allows our employees to participate in the Public Service Loan Forgiveness Program.
- Verizon Wireless Discount – GGC employees are eligible to receive a 25% discount on most accessories (phones or plans not included).
- Community Banking – First Citizens Bank and SC Federal Credit Union offers GGC Employees an attractive banking package with benefits in checking, saving and credit service.
- Continuing Education Opportunities – The Center’s Education division coordinates internal opportunities for continuing education, available to all faculty and staff, that offer CEUs toward maintenance of certification.

Details on benefits are found in the employee handbook and other supporting documentation. Some benefits listed may be eligible for continuation through COBRA or may be portable if you leave the company. Refer to the certificates of coverage for all binding contractual provisions of these policies.